

# Fall 2024 Classes & Events

Human Resources, Leadership  
and Management (HRLM)



Governance, Board  
and Executive Director  
Development (BDED)



Fund Development and  
Marketing/  
Communications (FDC)



Financial and Risk  
Management (FRM)



Organizational Planning,  
Program Management &  
Evaluation (OPME)



Software &  
Technology (ST)



Building Blocks  
Program



Special Event



 **ACADEMY**  
*for* **NONPROFIT**  
**EXCELLENCE**

*a program of*



Hampton Roads  
Community Foundation

HRLM



BDED



FDC



FRM



OPME



ST




Building Blocks

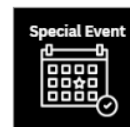
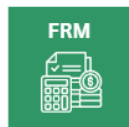


Special Event



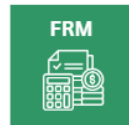
# AUGUST 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
4	5	6	7	8	9	10
11	12	13 <a href="#">Black Philanthropy &amp; Leadership Giving in Hampton Roads</a>	14	15	16	17
18	19	20	21	22 <a href="#">Lunch &amp; Learn, 12:30-1:30 PM</a>	23	24
25	26	27 	28	29	30	31



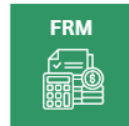
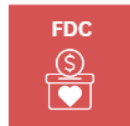
# SEPTEMBER 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Labor Day	3	4	5	6	7
8	9	10 StartUP Class 2	11 Coaching for Commitment: Building a High Impact Team, Sarah Linden-Brooks	12	13	14
15	16	17	18	19 Unpacking Strategic Planning, Amy Nisenon	20	21
22/29	23/30	24 Navigating the Minefield of Nonprofit Law, Ben Takis, JD StartUP Class 3	25	26	27	28



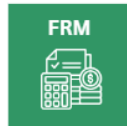
# OCTOBER 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	1	2 <a href="#">Intro to QuickBooks</a> , Manny Cosme	3 <a href="#">Lunch &amp; Learn, Capitalizing on Giving Tuesday</a> 12:30-1:30 PM	4	5
6	7	8 StartUP Class 4	9 <a href="#">Six Pillars of Fundraising Success + AI</a> , Jay Frost	10	11	12
13	14 Columbus Day	15	16 <a href="#">Financial Management</a> , Manny Cosme	17	18	19
20	21	22 StartUP Class 5	23 Funder's Forum	24 <a href="#">Forecasting Fundraising 2025: Hyper-Personalization Engagement</a> , Patrick Kirby	25	26
27	28	29	30	31	1	2



# NOVEMBER 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2 <a href="#">How to Start a Nonprofit Crash Course</a>
3	4	5 Election Day <b>StartUP NO Class</b>	6	7 <a href="#">Lunch &amp; Learn Powerful Partnerships</a> 12:30-1:30 PM	8	9
10	11 Veteran's Day	12	13	14 <a href="#">Spark, Start, Stay: Igniting the Employee Lifecycle</a> , Sheri Bender	15	16
17	18 <a href="#">The AI Advantage for Nonprofits</a> , Sereese Floyd	19 <b>StartUP Class 6</b>	20	21	22	23
24	25	26	27	28 Thanksgiving	29	30



# DECEMBER 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	<b>3</b> <b>GIVING TUESDAY</b> <b>StartUP Class 7</b>	4	<b>5</b> <a href="#">Lunch &amp; Learn</a> <a href="#">Topic TBA</a> 12:30-1:30 PM	6	7
8	9	10	<b>11</b> <a href="#">Applying for Corporate Grants and Sponsorships + Creating Fundraising Plans,</a> Amy Nisenson	12	13	14
15	16	17	18	19	20	21
22	23	24	<b>25</b> CLOSED WINTER BREAK	26	27	28
29	30	31	1	2	3	4

